



Allen Temple Baptist Church

Pastoral Search Committee Criteria

For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope. Jeremiah 29:11 (English Standard Version)

Characteristics of a Pastoral Search Committee Member

- **A Pastoral Search Committee member is one who:**
 - Is a member in good standing by the church covenant and constitution
 - Consistently contributes to the financial well-being of the church
 - Has demonstrated a good level of spiritual maturity
 - Has the trust and respect of the congregation
 - Can share the vision of what can be
 - Can keep the confidence within the group
 - Understands and can articulate what the church needs
 - Has the ability to understand church financial acumen, budgets, and processes
 - Has a good level of trust in God’s working in and through the process
 - Is willing to learn the search process, and willing to do homework
 - Has a good sense of denominational identity and commitment
 - Is positive and optimistic
 - Is willing to make the responsibility a high priority in his or her life, the expected time commitment is 15-20 hours each month.
 - Is willing to work towards consensus and abide by the group’s decision
 - Is open to the candidacy of all persons whom God might be calling to his congregation without regard to age, race, gender, physical ability, or marital status.

Submit your nomination by 12/31/17

- **Submit your completed form to:**
- **A Deacon**
- **Your cluster leader**
- **The locked box located in the back of the church**
- **Or by email to the Pastoral transition email address: transition@allen-temple.org**

Name _____ Contact Phone _____

Search Committee Nominee: _____

E-mail address for Nominee _____

Contact Phone for Nominee _____